

CELEBRATING NOW

*While Preparing
for our Future*

North Penn School District
2018-2019
Annual Report





Message from the Superintendent

We are pleased to share the annual report featuring the highlights and accomplishments of the 2018-2019 school year. The past year was an important one, as we set a course for the future with the development and approval of the North Penn School District (NPSD) Comprehensive Plan and strategies taking us through 2022. This annual report will update the community on where we stand in achieving our goals.

September began my 10th year as superintendent of this amazing school district. Though the complexities of running a public school district have intensified and the needs of our students have grown immensely over the last decade, the reward and pride I feel about NPSD ascends it all. Topping the list of what I am most proud of are the people with whom I work. From staff members to students to school board members and community partners, North Penn is a great school district because of the people behind it.

On behalf of the entire NPSD administration, I would like to sincerely thank you for your ongoing support of our students, families and programs. Our future shines bright because of our shared belief in the importance of educating our students.



Sincerely,

Curtis R. Dietrich

Curtis R. Dietrich, Ed.D.
Superintendent, North Penn School District



Dr. Dietrich has the opportunity to work with and watch students grow from their first day of kindergarten through their walk across the stage at graduation and everything in between.

(Above) Dr. Dietrich congratulates a member of the Class of 2019. (Left) Earlier in the year, Dr. Dietrich visited Kulp Elementary School during the 15th annual North Penn Reading Super Bowl, an event fostering an interest in reading in elementary students and allowing high school students to act as role models for literacy.

COMMUNITY CONVERSATIONS WITH THE SUPERINTENDENT

Dr. Dietrich values community engagement and annually schedules informal meetings to hear concerns, answer questions and celebrate our successes. You are invited to attend and can RSVP by visiting www.npenn.org/communityconversations.



DEC. 5
THURSDAY
12 pm to 1 pm
Educational Services Center



JAN. 13
MONDAY
12 pm to 1 pm
Educational Services Center



FEB. 12
WEDNESDAY
12 pm to 1 pm
Montgomery Township Building
1001 Stump Road,
Montgomeryville



MAR. 23
MONDAY
5 pm to 6 pm
Educational Services Center



APR. 14
TUESDAY
1 pm to 2 pm
Educational Services Center



MAY 18
MONDAY
12 pm to 1 pm
Educational Services Center



Top (L-R): Edward Diasio, Elisha K. Gee, Jonathan M. Kassa, Christian D. Fusco, Jenna A. Ott
 Bottom (L-R): Juliane Ramić, Tina Stoll, Timothy MacBain, Theresa Prykowski

A Letter from the Board President

It is once again that time of year to report on the state of our school district to the North Penn Community. It is with great pride that on behalf of the North Penn School Board of Directors, I can say that our district has once again, had an excellent year.

We've had much to celebrate! The NPSD has been ranked 4th in Montgomery County and 17th in the state by Niche as Best School District in PA. This comes as no surprise to the school board of directors. We have been privileged to witness the incredible talents of our students just about every day. Led by Superintendent Dr. Curt Dietrich, our staff - which includes everyone from administration, to teachers, to our support staff, has worked hard and has dedicated themselves to making NPSD the amazing academic institution it is for our students. For that, I am grateful.

One of our favorite things to do at our monthly board meetings is to issue proclamations to students on their achievements - this past year we have had the opportunity to recognize - among many others - Merit Scholars, Academic Decathlon, Future Business Leaders of America, Thespians, the boys and girls Water Polo teams and Swim teams, the girls Tennis team, the Marching Knights, Bridle Path & Montgomery Elementary Select Strings, and NPTV. This is just a fraction of all those students who have achieved remarkable success in NPSD.

As a NPSD alum, a parent of three more alumni, a resident and a school board director, I am incredibly proud of all that our district has to offer. Please take a moment to read through our annual report which details the accomplishments and progress made over the last year.

Sincerely,

Tina Stoll
 President, NPSD Board of School Directors

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BOARD MEETING CALENDAR

The dates below are for the work sessions and action meetings of the board. The work session is the first meeting listed each month, followed by the action meeting. All meetings listed below are held at 7:30 pm at the Educational Services Center, unless otherwise noted. Committee meeting dates can be found at www.npenn.org. Please check the website for any changes to the schedule.

2019

12 21 NOV	2* 12 DEC
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*Meeting begins at 6:30 pm

2020

7 16 JAN	11 20 FEB	10 19 MAR
7 16 APR	12 21 MAY	9 18 JUN

NPSD Vision

The NPSD seeks to develop students who embody its universal values of achievement, kindness, collaboration, respect, responsibility, resilience, and integrity. Through an education that develops students both academically and emotionally, equitable opportunities, and a respect for human differences, members of the North Penn community will contribute meaningfully to their local and global communities.

NPSD Mission

The NPSD is an effective, innovative, student-centered community of teaching and learning where every student is empowered to:

- become an independent, resilient, life-long learner who uses knowledge to create new understandings;
- achieve at one's highest potential;
- live as a positive, responsible, and contributing citizen of the global society; and
- develop a respect for diversity and appreciation of human differences.

Our Shared Values

Visionary Leadership
High Expectations for Learning
People-Centered Community
Continuous Improvement
Partnerships and Teamwork
Strength in Diversity



Preparing for the Future

In November 2018, the NPSD Board of School Directors approved the 2019-2022 Comprehensive Plan and Strategies. A roadmap for the years ahead, the plan is organized in six goals:

1. **Academic Excellence:** NPSD will improve student achievement, both growth and mastery, by implementing evidence-based instructional practices that address student needs identified for core instruction, enrichment, and intervention.
2. **Equity, Access and Cultural Responsiveness:** NPSD will develop district practices that support an inclusive, culturally responsive environment that guarantees equity and access to all students and their families.
3. **Safe, Efficient and Modern Schools:** NPSD will improve the district infrastructure and security measures to provide a safe, orderly, and up-to-date learning environment.
4. **Operational Excellence:** NPSD will continue to implement organizational efficiencies designed to improve service to the students and community while maintaining fiscal responsibility.
5. **Social and Emotional Wellness:** NPSD will develop and implement a continuum of services to support the social, emotional, and behavioral needs of students.
6. **Future Ready:** NPSD will provide students with career exploration and training opportunities that prepare them to be college, career, and work-ready.

Each of the six goals have strategies associated with them that will be implemented through 2022 in order to meet success. Further details can be found at www.npenn.org.

CELEBRATING

Student & District Achievements!



Full-Day Kindergarten - The Journey Begins

September 2018 marked a historical moment in NPSD. Full-Day Kindergarten (FDK) was approved to begin just one year later for the 2019-2020 school year. Over the course of the school year, a committee met regularly to plan the implementation of this major program. In the end, NPSD went from 40 sections of AM and PM kindergarten classes to 45 full day classes. This meant both physical and organizational changes to our 13 elementary schools, the hiring of 25 kindergarten teachers in addition to increased staff for special education and content areas. Throughout the course of the 2018-2019 school year, the team worked on the curriculum, scheduling, social-emotional learning, cafeteria, facilities, and transportation adjustments as well as purposeful play. The 2019 school year began with 997 students, which is a 20 percent increase from the 2018-2019 school year.

Title I Distinguished Schools

Oak Park and Knapp Elementary Schools Named 2018-2019 Title I Distinguished Schools

Oak Park and Knapp elementary schools were named 2018-2019 Title I Distinguished Schools under the designation of "Reward: High Progress" by the Pennsylvania Department of Education. Oak Park and Knapp were among 158 Title I schools to be named Distinguished Schools. High Progress schools are the highest five percent of Title I schools based on growth in their English Language Arts and Math results on the Pennsylvania Value-Added Assessment System.



Student & District Achievements!

Strength in Diversity



In the Fall of 2018, NPSD held a community forum for staff, families and community members based on Conversations Around Race and Ethnicity (CARE). The opportunity to dialogue with community members at the symposium helped NPSD further gain insight on where we are excelling and where we need to improve in terms of efforts around cultural proficiency and racial and ethnic equity. Participants also reviewed and gave input on NPSD's recently approved three-year Cultural Proficiency Plan and its five major goals.

Following the symposium, the district strengthened its commitment to developing a community that values and adapts to diversity. NPSD strives to acknowledge, respect, understand and celebrate

the dynamics of racial and cultural differences. Through the development of a culturally proficient staff, the establishment of structures that promote equitable opportunities, and partnerships with families and students, NPSD is working to create an environment of respect where all members of the school community are empowered to learn, grow, and appreciate one another.

One related initiative started during the 2018-2019 school year was the Black History Oratorical Competition. In celebration of black history, NPSD students in grades three through 12 had the opportunity to shine through public speaking while honoring black history. Students were judged by a panel of diverse educators and community members based on criteria including expression/stage presence, delivery and presentation, and overall effectiveness. The three finalists, Royel Hall, Oak Park Elementary School, Grade 4; Kairee Glass, Penndale Middle School, Grade 7; and Dominique Bethel, Pennbrook Middle School, Grade 9, gave their winning performances at the International Spring Festival.

NPHS Class of 2019 Profile:

1,078

NO. OF GRADS

87%

AP PASS RATE

86%

PERCENT OF COLLEGE APPLICATIONS ACCEPTED

165

NO. OF COLLEGES & UNIVERSITIES ACCEPTED INTO

14

NO. OF STUDENTS ENTERING ARMED FORCES

78

NO. OF STUDENTS ENTERING BUSINESS

919

NO. OF STUDENTS MOVING ON TO COLLEGE



A Banner Year for NPHS!

NPHS was selected as a National Banner Unified Champion School by Special Olympics during the 2018-2019 school year. Fewer than 90 high schools throughout the country were recognized with this honor, only four of which are located in Pennsylvania. To be selected for this recognition, NPHS proved its commitment to inclusion and demonstrated that it met or exceeded 10 standards of excellence developed by a national panel of leaders from Special Olympics and the education community. This was evidenced by a multitude of teams, events and initiatives held at NPHS over the last few years, including the inception of a Unified Track Team during the 2016-2017 school year and a Unified Bocce Team in the 2017-2018 school year that earned the Pennsylvania State Championship Title. A special banner presentation was made to acknowledge this national recognition.



Even more reasons to:

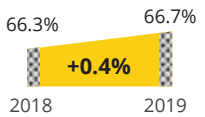
CELEBRATE

- NPHS was once again named as one of the top public high schools in the nation by the U.S. News & World Report Best High Schools Rankings coming in at number 1,407 nationally and number 50 in the state of Pennsylvania.
- NPSD was recognized with a "Best Communities for Music Education" designation from the National Association of Music Merchants (NAMM) Foundation for its outstanding commitment to music education. North Penn joins 623 districts across the country in receiving the prestigious award.
- NPHS was ranked number 15 in the 2019 Best Public High School Sports in Pennsylvania by Niche.
- NPHS ranked number four in the county and number 17 in the state in the 2019 Best School Districts in Pennsylvania by Niche.

Every Student Succeeds Act (ESSA) Highlights

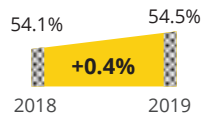
ESSA is a federal law that governs the United States K-12 public education policy.

Overall Proficiency*



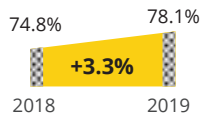
Overall proficiency across NPSD in all grades and all subjects is up from 66.3% to 66.7% from 2018 to 2019.

Math Proficiency*



Overall proficiency in math across all grades is up from 54.1% to 54.5%. ESSA target is 47.6% for 2019.

Science Proficiency*



Overall proficiency in science across all grades is up from 74.8% to 78.1%.

*Proficiency, as referenced, is proficient and advanced.

More ESSA Highlights:

- All 13 elementary schools hit the 2019 ESSA benchmark for 4th grade ELA
- All 13 elementary schools hit the 2019 benchmark for 6th grade ELA
- All three middle schools hit the benchmark for 7th and 8th grade ELA
- All three middle schools hit the benchmark for 7th grade math

CELEBRATING

Student Successes!

- Once again, the NPHS Future Business Leaders of America (FBLA) Chapter did an outstanding job at the FBLA State Conference and Competitions bringing home 21 awards. Eleven students also qualified to compete at the FBLA National Conference in Texas over the summer.

- Inglewood Elementary held an Autism Awareness Campaign including their first Awareness Activity Day. Students focused on abilities, not disabilities; highlighted what makes us each unique; showed the importance of working together as a team and used different types of communication and learning styles. To conclude the event, students and staff gathered on the playground and spelled out the word "UNIQUE" for an aerial photo.



- Pennfield Middle School basketball player Shayne Farmer and his teammates, manager and coach Matt Scott were honored by the Philadelphia 76ers at a home game in celebration of Autism Inclusion Night. They were honored for their exemplary behavior and attitude towards inclusion and teamwork both on and off the court.



- Ten NPHS art students were selected to showcase their artwork at the 41st Annual Montgomery County High School Exhibition. The gallery features scores of student works of art from 19 high schools throughout Montgomery County.

- Several NPHS students earned high honors at the Pennsylvania SkillsUSA Leadership and Skills Conference. Congratulations to the following NPHS students who placed in the top three in their program: Dimple Gandevia - 1st Place, Mechatronics; Sujoy Patel - 1st Place, Mechatronics; Justin Choi - 2nd Place, Mechatronics; Peyton Brown - 2nd Place, Drafting & Design; and Emily Kelly - 3rd Place, Health Sciences.

- NPHS senior Allison Yang was selected as a National Honor Society (NHS) Scholarship recipient at the National Level. Allison was chosen from more than 11,000 applicants nationwide and was selected as one of 575 semifinalists to receive a scholarship for \$3,200 toward higher education.

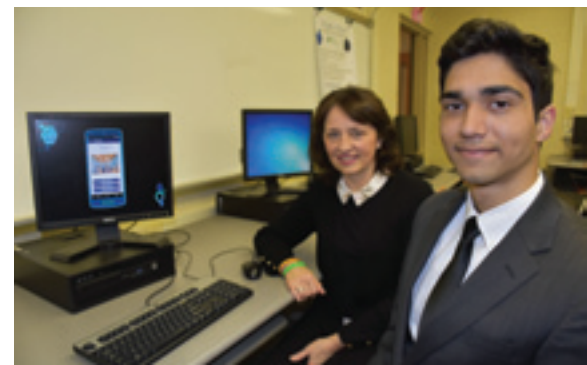
- The NPHS and North Montco Technical Career Center Robotics Team, the Gearaffes, placed first at the For Inspiration and Recognition of Science and Technology Mid-Atlantic District Championship.



- NPHS senior William Wermuth was selected as one of the country's most outstanding high school leaders by the Coca-Cola Scholars Foundation and was awarded a \$20,000 college scholarship. William is among 150 high school seniors who were selected from an initial pool of 95,715 applications from across the country based on their academic excellence, leadership, and service demonstrated in school and community activities.



- NPHS senior Neelay Velingker was selected as a Congressional App Challenge award winner by members of the U.S. House of Representatives. He earned this honor for an advanced mobile app he submitted and created for an FBLA competition. The app, "Kolb Library," is a comprehensive and multi-faceted catalog system able to actively maintain thousands of books and users. Neelay was selected as one of only six students in Pennsylvania and just over 200 students in the nation.

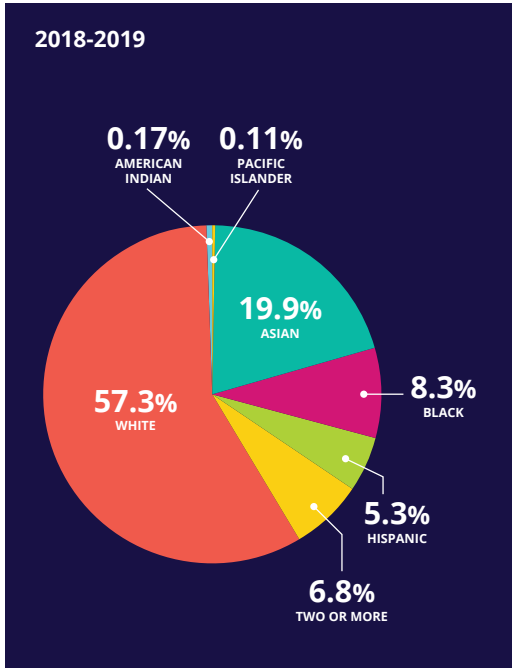


- The NPHS Chamber Singers performed at the American Choral Directors Association National Conference. The conference is the largest choral event in the nation, held once every two years and featuring performances from 61 choirs at the secondary, college and professional level. The NPHS Chamber Singers were one of only 11 high school groups in the country performing and the only choir from Pennsylvania, including college and professional groups.



- In honor of Martin Luther King, Jr. Day, students at Bridle Path Elementary School participated in a day of service by decorating and delivering "breakfast bags" for those in need at Manna on Main Street.

Student Composition



Student Demographics

12,665

TOTAL ENROLLMENT

1,078

2019 GRADUATES

5.4%

of our students were categorized as ENGLISH LEARNERS (ELs)

22.2%

EL HIGHEST PERCENTAGE SCHOOL

32.5%

qualified for FREE/REDUCED LUNCH (FRL)

58.4%

FRL HIGHEST PERCENTAGE SCHOOL

16%

of our students were categorized as SPECIAL EDUCATION

5.7%

of our students were categorized as GIFTED

40

of our students qualified as DISPLACED

72

LANGUAGES SPOKEN

- NPSD partnered with Drexel University Society of Women Engineers to host the annual Engineering Night for Girls. This innovative program offers students an opportunity to hear from ambitious and well-accomplished female students in the Drexel Engineering Program. NPSD students participated in hands-on activities and small group discussions as they problem solved and generated new solutions to real world problems.



- Inglewood Elementary School students joined more than one million students across the country and around the world to help break down social and racial barriers by participating in Mix It Up at Lunch. This day is part of an international campaign to encourage students to identify, question and cross social boundaries. Cafeterias are the focus of "Mix It Up" because that's where a school's social boundaries are most obvious.

- Hundreds of Montgomery Elementary School students participated in their 6th Annual Mini-THON and raised \$22,000. The popular event raises money and awareness for The Four Diamonds Fund.



- More than 70 NPHS football players participated in the 15th Annual North Penn Reading Super Bowl Event held throughout each of NPSD's 13 elementary schools. The event was held in conjunction with NFL Super Bowl LIII. The football players read to more than 5,900 children in 259 classrooms across the district as part of the reading incentive program.

- The NPHS International Thespian Troupe 5464 presented their production of *A Midsummer Night's Dream* at the nation's leading high school theatre festival. Their show was chosen to be one of 11 schools from the United States and Canada to be part of the festival.

- Gwynedd Square Elementary School celebrated Veterans Day with a program that featured the NPHS Junior Reserve Officer Corps who presented the colors and performed various displays to honor prisoners of war and those missing in action, as well as echoing taps. Students from the Gwynedd Square chorus and band added to the event with patriotic songs.



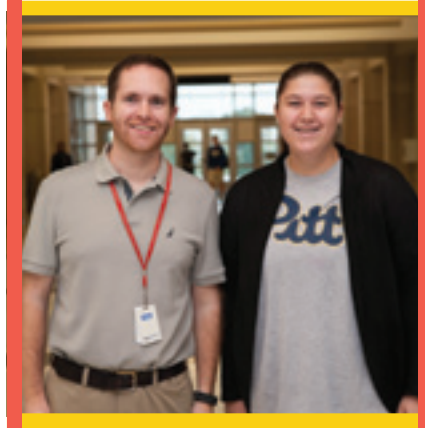
- North Penn Television (NPTV) won four high school television awards from the Mid-Atlantic Chapter of the National Academy of Television Arts and Sciences. Student-produced pieces earned honors in the following categories: Best News Package, Best Sports Program, Best On-Air Talent and Best Newscast. NPTV has earned 25 high school TV awards since the start of the competition in 2003.

Student Successes!

- NPHS senior Moira Shoush scored Highest Honors/Summa Cum Laude on the French Baccalauréate National Exam in Toulouse, France during the 2017-2018 school year as an exchange student. This high-stakes exam is used to admit students into French universities. Moira was the very first American at her French school to take the exam and has set an incredible precedent.



- NPHS senior Lindsey Spritzler was selected as a member of the 2018 All-National Honor Mixed Choir that performed at the National Association for Music Education (NAfME) National In-Service Conference.



- NPHS student athletes competed and won at all levels. League Champions: boys cross country, football, boys soccer, girls tennis,

boys and girls water polo, boys bowling, boys and girls swimming and diving, girls lacrosse, softball, girls spring track and field. District Champions: boys and girls swimming and diving. State Champions: Boys and girls water polo, boys and girls swimming and diving.

- 33 NPHS students were named commended students and 13 students were named as semifinalists in the 64th Annual National Merit Scholarship Program.



English Learners (ELs)

NPSD continues to see a growing English Language Development (ELD) population with approximately 750 students who received ELD instruction during the 2018-2019 school year. Our most frequent home languages include: Bengali, Korean, Spanish, Gujarati, Arabic, Vietnamese, Chinese and Hindi.

Through Title III funding NPSD offered:

- A summer program for ELs in grades K-6 to help with English Language acquisition, reading skills and promote school readiness
- Two half-time ELD Coaches to provide real-time professional development support to our North Penn Teachers
- An ELD Family Night where seven different translators help parents gain important information about NPSD and our ELD program

Advanced Placement

More than
500
NPHS Students
took a staggering

1,640

**ADVANCED
PLACEMENT
EXAMS**

in the 2018-2019
school year.

Of those tests,
87%
received a
PASSING RATE

Keystone Exams

Keystones are end-of-course assessments designed to assess proficiency in three subjects: Algebra 1, Literature and Biology. The Keystone Exams are one component of Pennsylvania's system of high school graduation requirements.

**2018-2019 KEYSTONE
EXAM PROFICIENCY
RESULTS:**

83%
proficient in
LITERATURE

76%
proficient in
ALGEBRA 1

80%
proficient in
BIOLOGY

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Operational Successes!

NPSD 2018-2019 Financial Summary*

REVENUE MONEY COMING IN



- **Local:**
\$204,687,239
- **State:**
\$52,762,164
- **Federal:**
\$2,961,612
- **Other:**
\$97,543

*unaudited results

Total Revenues:
\$260,508,558

EXPENSES MONEY GOING OUT



- **Instruction:**
\$165,478,629
- **Support Services:**
\$71,521,676
- **Other Financing:**
\$20,152,100
- **Non-instructional:**
\$3,095,421

*unaudited results

Total Expenditures:
\$260,247,826

More Highlights

● For the fourth year in a row, the Association of School Business Officials (ASBO) awarded NPSD its Meritorious Budget Award (MBA) for excellence in budget presentation during the 2018-2019 budget year. The MBA program promotes and recognizes excellence in school budget presentation and enhances school business officials' skills in developing, analyzing and presenting a school system budget. Only 11 Pennsylvania entities received the MBA last year. The award is a true reflection of the district's commitment to fiscal integrity.



● The Extended School Care Fund self-supported itself in the 2018-2019 school year. With a consistent enrollment throughout the school year and two summer camp locations, the program covered all expenses while implementing a quality program for over 800 students.



● The Technology Department implemented two new software programs, LinkIt and Infinite Campus.



● The NP ADvantage program generated revenues totalling \$18,075, an increase of more than \$3,000 from the prior year.

● The School Nutrition Services team served 297,811 breakfasts; 971,986 lunches; 66,637 free summer meals and 41,021 snacks in the snack program.



● NPSD hosted superintendents and other school district administrators championing the creation of personalized learning environments as they gathered as part of the School Superintendents Association's (AASA) Personalized Learning Cohort. NPSD was selected to host the event based on the ongoing work of its technology team, who are leaders in educational technology.

● The NPSD Transportation Department boasted 134 vehicles in its fleet (115 buses and 19 vans). Last year, North Penn/First Student/Tropiano drivers transported students 2,276,027 miles. The breakdown is as follows:

NPSD	1,507,989 miles
First Student	630,284 miles
Tropiano	137,754 miles

Operational Successes!

THE 2018-2019 SCHOOL YEAR WAS BUSY, AS ALWAYS, IN THE OFFICE OF EMERGENCY MANAGEMENT AND SAFE SCHOOLS. BELOW IS A HIGHLIGHT OF OUR EFFORTS.

- NPSD completed the installation of 124 individual state-of-the-art surveillance cameras. Additional cameras are planned for the 2019-2020 school year.
- Held meetings of the School Safety Collaborative: Supporting Partnerships Among NPSD, law enforcement and families. Led by Chris Doerr, NPSD Coordinator of Emergency

Management and Safe Schools, the NPSD Security Department and local law enforcement, these sessions provided an opportunity for attendees to ask questions and offer comments regarding health and safety topics relevant to North Penn schools and communities.

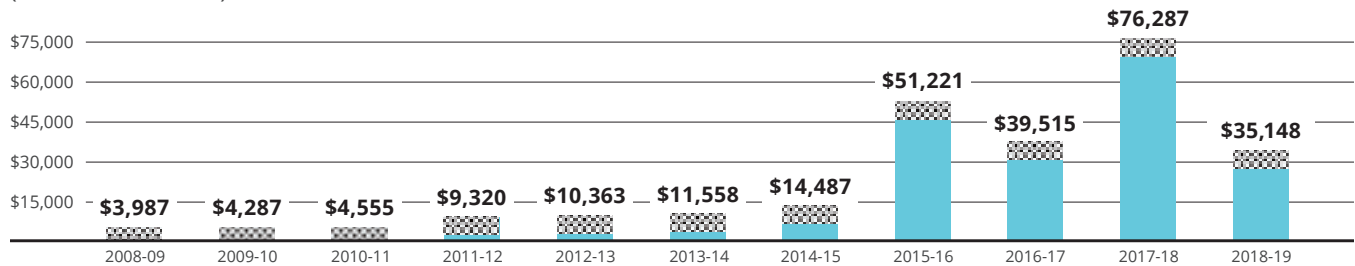
- NPSD was selected by the Pennsylvania Department of Education for a 2018-2019 Safe Schools Targeted Program Grant in the amount of \$20,000. NPSD used the grant to partially fund a behavioral threat assessment provided by an outside security firm.

Throughout the school year, a strategic review was carried out, program guidance and policies were established and training was conducted with staff.

- Security staff were provided ongoing training to develop staff knowledge and proficiency within school safety, including CPR and First Aid. District administrators participated in incident command and scenario-based decision making drills, and school staff members received Run-Hide-Fight training from NPSD experts as well as local police officials.

P-Card Rebates

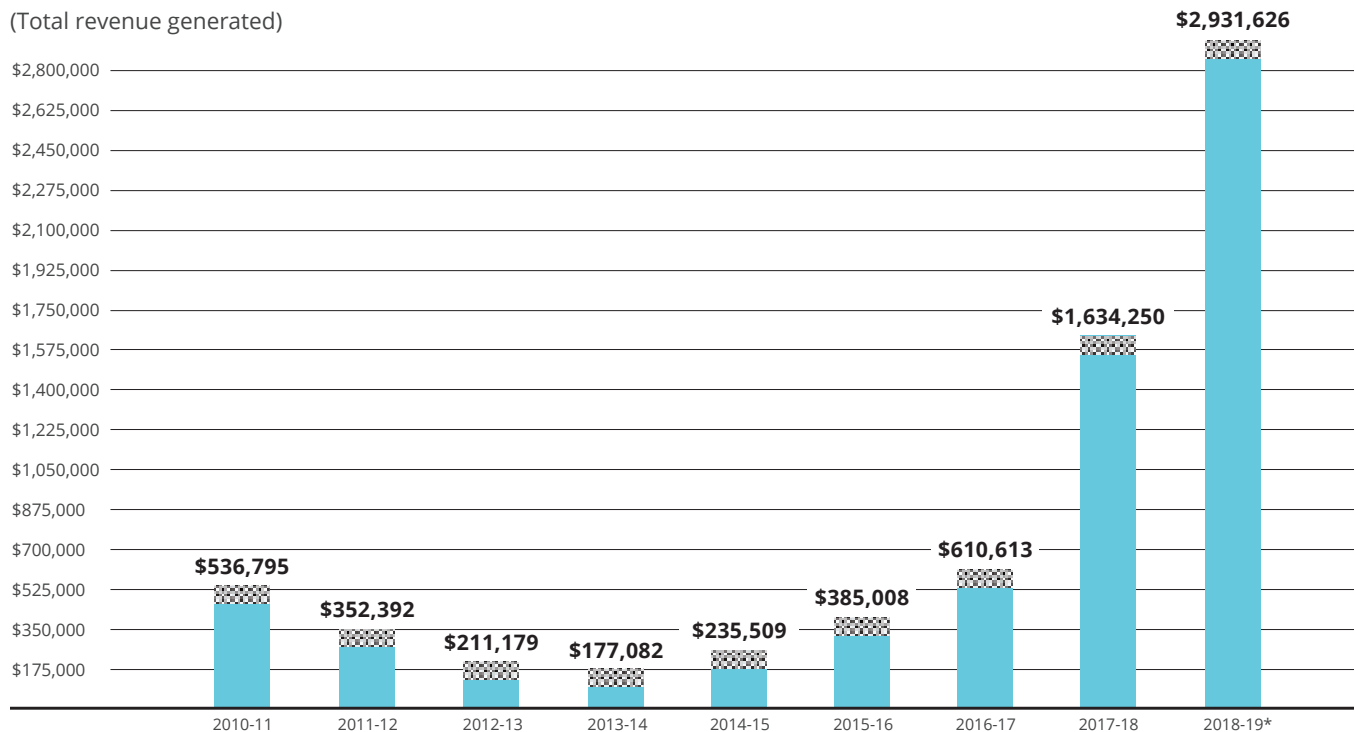
(Total dollar volume)



The chart shows the total dollar volume of procurement card rebates. Measure of purchase volume, efficiency and alternative revenue source.

Investment Income

(Total revenue generated)



The chart shows the total dollar revenue generated from district investments. Measure of investment strategy, interest rate environment and cash flow projection efficiency. *unaudited results

Propane Fueled Buses in NPSD

NPSD ROLLED IN ENERGY EFFICIENCY AND COST SAVINGS THIS PAST SPRING AS IT IMPLEMENTED AWARDED GRANTS TOTALING MORE THAN \$600,000. NPSD PURCHASED 10 PROPANE-FUELED SCHOOL BUSES AND INSTALLED A PROPANE FUELING STATION.



The use of propane fuel rather than diesel for school buses is cleaner for both student riders and the environment, quieter and more cost-efficient.

NPSD applied for grants to fund 10 propane buses - the maximum number allowed at one time - through the Department of Environmental Protection's Driving PA Forward - Onroad Rebate Program. The district was notified in January 2019 that all 10 grants were approved, totaling \$459,400 to purchase propane-fueled buses. The purpose of the grant program is to replace, repower or retrofit fleet diesel-powered trucks, buses and other vehicles and equipment under the Pennsylvania State Clean Diesel Grant program. In addition, another grant was awarded to NPSD for the purchase and installation of the propane tank.

By transitioning these 10 vehicles from diesel to propane-powered fuel, the district will displace approximately 28,600 gallons of diesel fuel per year. In addition to the financial benefits of propane, such as reduced fuel and maintenance costs, it also burns clean. By reducing the overall greenhouse emissions of our fleet, students, staff and the entire North Penn community will reap the environmental benefits.

Over the summer of 2019, another four propane buses were purchased with an additional six to be added by the end of the fiscal year.

Tax Rebate

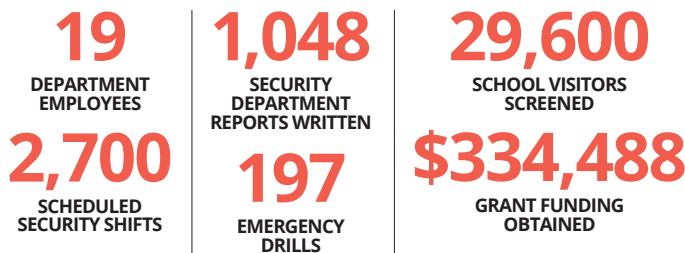
Through an innovative tax rebate program, North Penn residents are saving money. Implemented last year, our rebate program is one of only a handful in the state and is geared toward seniors and low-income taxpayers. It has earned accolades from both residents and leading business organizations.

- The Pennsylvania Association of School Business Officials (PASBO) recognized Steve Skrocki, NPSD Chief Financial Officer, as the recipient of the 2019 esteemed PASBO Award of Achievement. It is given annually to recognize extraordinary school management practices, proposals and publications that lead to the effective use of valuable educational resources. Skrocki's winning project involved the district's Real Estate Tax Rebate Program which allows qualified property owners to receive a refund on their annual property taxes.

School Year	Number of Applications	Amount of Rebates
2018-2019	453	\$35,758
2019-2020	311	\$33,068*

*As of 10/2/19

Safe Schools: By the Numbers



Safe, Efficient and Modern Learning Environments

With several building and renovation needs in the school district's immediate future, NPSD held two community forums to review the condition of current buildings, renovations and repairs needed and the costs associated with this work. The forums included updates on several topics including renovations at Knapp Elementary School, the concept of a 9th grade center at NPHS, renovations needed at NPHS, the Crawford Stadium project, the financial implications of needed facility improvements and more.

Safe Systems: District Technology, Devices and Network

THE NPSD TECHNOLOGY DEPARTMENT IS CONFIDENT IT HAS MULTIPLE SYSTEMS IN PLACE TO SAFEGUARD STUDENT INFORMATION. EFFORTS INCLUDE:

- Redundancy - 2, 5GB Connections, Load Balanced to 10 GB

- Threat protection from outside providers.
- Application Aware Firewall: All traffic from countries other than the US and Canada is blocked. In just one day, over 25,000 attempts to access the network were denied via this firewall.

- Google is protected through Data Sharding, Google Enterprise and two-step verification process.
- Cloud security for Infinite Campus
- Network & system backups are hosted offsite

CELEBRATING

Our Staff!

- NPHS English teacher Sakita Tinsley was named the 2019 *Teacher as a Hero* Award in the “Exceptional Teacher Award” category from the National Liberty Museum. Sakita has been an educator in the NPSD for 10 years. She was nominated by her students and peers at NPHS as a teacher who nurtures an appreciation for diversity and respects student voices in the classroom and in public spaces while fostering a deeper understanding of rights and responsibilities.



- NPHS School Nutrition Services Area Supervisor Carolann Begley was named a 2019 Pennsylvania School Breakfast Hero as part of No Kid Hungry, the national anti-hunger campaign. Carolann was nominated by NPHS Principal Pete Nicholson for going above and beyond to make school breakfast possible for all students.



- NPHS teacher and theater director Andrea Lee Roney was selected as a Claes Nobel Educator of Distinction. The Claes Nobel Educator of Distinction is a special program of the National Society of High School Scholars that honors educators worldwide.



- The NPSD Transportation Department once again dominated at the 46th Annual Montgomery-Bucks Pupil Transportation Association School Bus Safety Competition. Events included parallel parking, railroad crossing, backing up, straight line driving, diminishing clearance, right turns and a written exam. The NPSD team of Gail Madge, Ed Madge, Jim Sparenga, Jynell Brunt, Joe Kicinski and Janice Perkins placed second overall.



- NPHS Swimming Coach Jeff Faikish was named the Pennsylvania Coach of the Year for Girls Swimming and Diving by the National Federation of State High School Associations (NFHS) Coaches Association. A North Penn graduate and former NPHS swimmer himself, Jeff has been involved in the aquatics program for 26 years and served as head coach of the NPHS Girls Swim team for three seasons. Under his direction, the team competed in seven state championships and earned the PA State Title this past fall. Faikish also serves as head coach for the NPHS Boys Swim Team who boast a record and reputation of equal prestige.



- NPSD initiated “Knight School,” an online professional development program focused on designing coherent instruction and engaging students in learning, and “Knight Shift,” a program for NPSD staff members who want to take a leadership role.



- NPHS business teacher Linda Westlund was honored by Drexel University with the Harold W. Pote “Behind Every Graduate” Award. The award was created to acknowledge outstanding high school teachers who provided a new perspective or inspired a student to consider a certain major or career. Linda was nominated by Drexel graduate Steven Blumberg (NPHS Class of ‘14).

- NPSD staff members logged in 3,345 hours of professional development in 858 workshops. The important topics included trauma informed instruction, implicit bias training, Infinite Campus training and more.

- NPSD employees Ralph Jackson, Dr. D'Ana Waters, Christina Hazzard and Nori Coyle were named members of the Superintendent's Honor Roll, which recognizes staff for their commitment to the school district.



2018-2019 Highlights:

Recruitment & Hiring

- There were over 6,100 employment applications received and screened during the 2018-2019 school year with an excess of 1,373 interviews conducted. Over 545 full-time, part-time and substitute staff members were hired in all.
- Facilitated the annual NPSD job fair and attended regional job fairs with a focus on diverse candidates
- Implemented Action Plan to increase professional substitutes
- Increase of 207 substitutes ~ 148 teachers/59 assistants
- Total of 370 substitutes ~ 263 teachers/107 support staff
- Developed and implemented Diverse Hiring Action Plan

Teacher/Student Ratio

TEACHER/STUDENT COUNT

2018-2019



Teacher Count:
1,051

Student Count:
12,790

Our Staff!

Staff Retention

Years of Service	Number of Professionals
35.00 and over	7
30.00 - 34.99	40
25.00 - 29.99	60
20.00 - 24.99	123
15.00 - 19.99	183
10.00 - 14.99	269
5.00 - 9.99	180
0 - 4.99	183
Total Professionals	1,045

Class of 2019 Retirees



Retention Rate Percentage

RETENTION RATE

2018-2019



Administration: 91.00%



Professional: 96.40%



Support Staff: 92.40%

A Special Note

NPSD said goodbye to 50 retirees who worked at a variety of locations and in a number of roles. They dedicated their lives to the enrichment of our students.

CELEBRATING

Engagement & Partnerships

- Turn 14 Distribution, a local automotive parts distribution business, partnered with NPSD to assist with the opening of a brand-new student television studio at Pennfield Middle School. Funding from Turn 14 provided the school with the necessary cameras, accessory components, and production systems to build a dedicated television studio for the students of Pennfield Television (PFTV).



- Super Bowl Champion Brandon McManus, kicker for the Denver Broncos and NPHS Class of 2009 graduate kick-started super ideas in NPSD by funding \$25,000 in staff-inspired projects to help students reach their goals in all areas of their lives and education. The new initiative, called the Brandon McManus Kick-Start Grant program, funded eight innovative ideas throughout the district.



- NPSD held "North Penn Talks: The Power of Choices," featuring NPHS Class of 1981's Ron L. James who spoke to the power of choices and how decisions can build you up or tear you down. He returned to his alma mater to help youth learn from his mistakes during large group presentations, but also speak with him one on one regarding individual concerns. His visit culminated with a community presentation in the evening.

- The NPSD Office of School and Community Engagement received several awards from the Pennsylvania School Public Relations Association (PenSPRA) as part of its annual "Excellence in Education Communication" contest. North Penn earned five awards total with four Awards of Honor and an Award of Excellence for the Build-A-Bag backpack drive. The department earned a Golden Achievement Award and two Honorable Mentions in the National School Public Relations Association's (NSPRA) Publications and Digital Media Awards. The department was honored for these achievements at the NSPRA 2019 National Seminar.



- NPSD partnered with Hanover Research to conduct a comprehensive survey of staff, students, parents, and community members focused on the culture and climate of our schools. More than 8,400 stakeholders responded to the survey. The survey addressed a wide range of topics related to school climate, including the building, academic and social environments, stakeholder engagement, and community inclusiveness. Recommendations from the survey included more professional development for staff, increased community engagement and helping students understand who they can turn to for support. The survey results are being used to understand the extent to which NPSD is creating a school culture that meets the unique needs of our stakeholders.

- A special screening of the documentary *Angst* was held for parents and community members to open up a dialogue about anxiety. Funded by the NPSD Educational Foundation, the program featured a viewing of the 56-minute film, followed by an informative discussion led by internal and external experts in the field.

- Hundreds packed the NPHS Auditorium for the Knights of Honor Ceremony in November 2018. The distinguished individuals honored last year were Rick Carroll, community member, former NPSD Teacher, swim coach and aquatics director; Cindy Louden,

community member, former NPSD teacher and theatre director; and Yolanda Wisher, NPHS Class of 1994 and 2016-2017 Poet Laureate of Philadelphia.



- The North Penn Community Build-A-Bag Backpack and School Supply Drive provided nearly 400 backpacks filled with supplies to NPSD students in need, allowing them to begin the school year with the tools to succeed.



- NPSD held seven Community Conversations, five superintendent Student Council Meetings, three Home and School President's Meetings and three Conversations with Curt.

- Over the course of the year, NPTV recorded over 200 long-form programs including school board meetings, concerts, sporting events, and television programs. NPTV produced nine North Penn Right Now Episodes live to the entire school community. On YouTube, 390 videos were uploaded with 393,000 new views, 1.5 million minutes were watched and 983 subscribers were added.

Engagement & Partnerships

- The NPSD Community Education Program celebrated 50 years of providing affordable lifelong learning opportunities. More than 1,920 residents participated in close to 260 classes, both of which were increases over the previous year. In addition, approximately 800 children enrolled in our summer camps. Also, more than 565 of our "Gold Carders" (residents 60 and older) enjoyed our programs for free or at a reduced rate.



- NPSD Home & School Associations and parent organizations raised more than \$785,000 in support of our schools and students.

Alumni Spotlights:

Sky Lakota-Lynch

Sky Lakota-Lynch discovered his passion for the arts on the stage at NPHS. After turning his tassel at Crawford Stadium in 2010, the NPHS Homecoming King studied at The American Musical & Dramatic Academy and The Neighborhood Playhouse. Sky has appeared in numerous television and Netflix shows, commercials, films and theatrical productions. Most recently, Sky was cast in his first Broadway musical, the tony-award winning show "Dear Evan Hansen" (DEH). Sky is the first male of color to be cast in DEH and the first replacement for his character Jared Kleinman, the secondary lead. Throughout Sky's rise to Broadway stardom, he has never lost sight of his roots, as evidenced in the photo above where you'll find Sky posing with NPHS Theatre Co-Directors Andrea Lee Roney and Debra Buckner backstage at a recent production of DEH. After nearly 600 performances, Sky will be leaving DEH in the fall to begin rehearsing for his next Broadway-bound musical. Stay tuned for details!



Katie Moyer

North Penn High School 2007 graduate Katie Moyer is leading projects that are out of this world. Katie is a Program Specialist for the National Air and Space Museum at the Smithsonian Institution in Washington, D.C. Most recently, she served as co-director of the National Air and Space Museum's year-long, nationwide Apollo 50 initiative including the "Apollo 50: Go for the Moon" project on the National Mall featuring the full-scale projection of a Saturn V rocket onto the Washington Monument. Katie was one of two Executive Producers that oversaw all aspects of the project from conception to execution, which also included getting Congressional approval to project the 363' rocket onto the 555' monument. Katie graduated from the University of Richmond in 2011 where she studied History and Leadership Studies and earned a Master of Public Administration from Villanova University in 2016.



NPSD Educational Foundation

The NPSD Educational Foundation had a banner year funding more than \$50,000 of innovative programs in our schools. In addition to that, they also raised funds for the 2019-2020 school year with annual events such as the golf outing and online auction. New last year was the first ever employee contribution campaign, U-Knight to Celebrate, which raised more than \$25,000 alone!

School Year	Number of Grants	Amount Funded
2010-2011	50	\$35,204
2011-2012	59	\$33,925
2012-2013	53	\$108,932
2013-2014	55	\$81,346
2014-2015	51	\$29,019
2015-2016	55	\$37,952
2016-2017	55	\$45,563
2017-2018	63	\$49,468
2018-2019	69	\$51,353



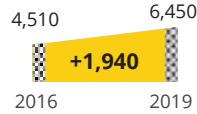
The Foundation's support, through a generous donation from the Burke Family, opened NPSD's first ever Independent Living Center at Penn Dale Middle School. The center provides

experiences for transitional students, ages 14 to 21, to gain the skills they need for the future. The center is designed like a small apartment with a kitchen, dining area, living room and bedroom where students learn to make beds, prepare meals, socialize and more. District and special education leadership dedicated the center in Spring 2019.

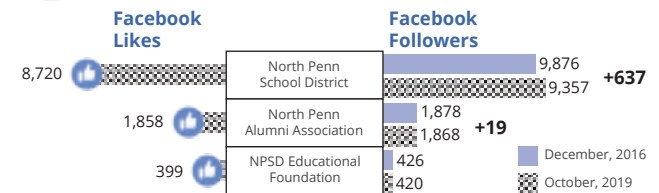
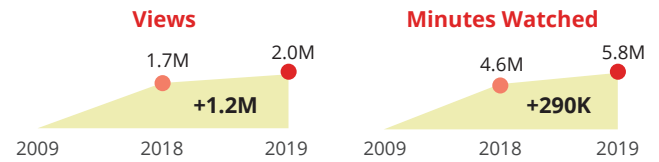
Social Media



Twitter Followers

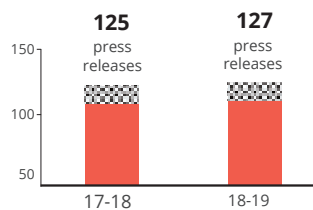


NPSD has tweeted **2,692 times** since 2009, celebrating the accomplishments of students, sharing videos from NPTV and providing minute-to-minute updates during inclement weather and other emergencies.



Press & Publications

Press Releases

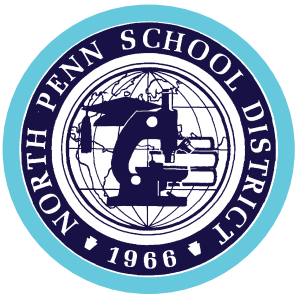


North Penn School District sent a total of 127 press releases during the 18-19 school year to local media outlets including print, radio and television.

In comparison, a total of 125 press releases had been sent for the 17-18 school year.

Publications





North Penn School District
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CELEBRATING

North Penn School District

The North Penn School District (NPSD) was established in 1966 when elementary schools in the North Penn community consolidated with secondary schools. A large, suburban school district outside of Philadelphia, NPSD encompasses 43 square miles. Our community members live in the municipalities of Hatfield, Lansdale and North Wales boroughs, Hatfield, Montgomery, Towamencin and Upper Gwynedd townships and the village of Line Lexington.

Elementary Schools:

(kindergarten through 6th grades)

- AM Kulp
- Bridle Path
- General Nash
- Gwyn-Nor
- Gwynedd Square
- Hatfield
- Inglewood
- Knapp
- Montgomery
- North Wales
- Oak Park
- Walton Farm
- York Avenue

Middle Schools:

(7th through 9th grades)

- Pennbrook
- Penndale
- Pennfield

Northbridge School:

(7th through 12th grades)

North Penn High School (NPHS):

(10th through 12th grades)

